

**Mother of Hope Camp**  
**Job Description**

Job Title: **Lifeguard**  
Classification: *Nonexempt (Seasonal)*  
Reports to: Senior Counselor

Position Purpose:

To further the mission of the camp by providing supervision and ensuring a safe environment at the camp's waterfront activities. Assist in the management to the physical operation of the waterfront facilities and equipment.

Essential Job Functions:

1. Supervise and guard all waterfront activities
  - ♦ Provide surveillance during aquatic activities to help prevent and to manage injuries.
  - ♦ Provide rescues as needed.
  - ♦ Utilize first aid and CPR and other emergency management services as needed.
  - ♦ Understand and implement appropriate response to changes in water conditions or weather conditions affecting the waterfront.
  - ♦ Evaluate aquatics abilities of campers and staff.
2. Assist waterfront instructional staff in program areas such as swimming and boating
  - ♦ Ensure campers and staff follow safety procedures while in their program activity.
  - ♦ Act as reference in waterfront activities.
  - ♦ Assist in the delivery and supervision of all water activities and special events at the waterfront.
  - ♦ Responsible for canoe instruction
3. Assist in the management and care of the physical facilities and equipment in the waterfront program area
  - ♦ Conduct daily check of area and equipment for safety, cleanliness, and good repair.
  - ♦ Clean waterfront area daily keeping it free of hazards and debris.

Other Job Duties:

- ♦ Participate enthusiastically in all camp activities, planning and leading those as assigned.
- ♦ Participate as a member of the camp staff team to deliver and supervise special events, and other all-camp activities and camp functions.
- ♦ Assist in the planning of any special events on or near the waterfront.
- ♦ Responsible for upkeep of First Aid station and ordering of First Aid supplies.
- ♦ Responsible for First Aid to staff and campers
- ♦ Maintain proper records and schedules.

Qualifications: *(Minimum qualifications and experience)*

- ♦ Current Rhode Island Non-surf Lifeguard Certification
- ♦ Current certification in lifeguard training or equivalent.
- ♦ Current certification in first aid and adult/infant/child CPR or CPR for the Professional Rescuer.
- ♦ All certifications must be current for the entire summer.
- ♦ Must be 18 years or older by June 1, 2018
- ♦ Must submit health history record and examination form prior to first day of work.
- ♦ All final applicants will be subjected to a criminal background check.

Knowledge Skills and Abilities:

- ♦ Training and experience in waterfront activities that are offered at the camp.
- ♦ Desire and ability to work with children outdoors in the water.
- ♦ Knowledge and prior use of a powerboat as used for water rescues.

Physical Aspects of the Position:

- ♦ Ability to communicate and work with groups participating (age and skill levels) and provide necessary instruction to campers and staff.
- ♦ Ability to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures and apply appropriate behavior-management techniques.
- ♦ Ability to observe staff behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate management techniques.
- ♦ Visual and auditory ability to identify and respond to environmental and other hazards related to the activity.
- ♦ Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in an emergency (fire, evacuation, illness, or injury) and possess strength and endurance required to maintain constant supervision of campers.